



Worcester
CITY COUNCIL

PERSONNEL AND GENERAL PURPOSES SUB-COMMITTEE

AGENDA

Date: Monday, 28th June, 2021

Time: 7.00 pm

Venue: Guildhall

PERSONNEL AND GENERAL PURPOSES SUB-COMMITTEE

Information for Members of the Public

Please note that this is a public meeting, conducting in person at the Guildhall, Worcester, between invited participants and live streamed for general access by audio and video via the Council's website. Due to the current Covid 19 pandemic, access to the building where the meeting is being held is being restricted to councillors and a small number of supporting officers. Members of the public who wish to participate will be invited to join the meeting via remote means.

Part I of the Agenda includes items for discussion in public. You can listen or watch a live stream of the meeting via the City Council website www.worcester.gov.uk/councillors-democracy. You have the right to inspect electronic copies of Minutes and reports on this part of the Agenda as well as background documents used in the preparation of these reports. Details of the background papers appear at the foot of each report. Part II of the Agenda (if applicable) deals with items of 'Exempt Information' for which it is anticipated that the public may be excluded from the meeting and neither reports nor background papers are open to public inspection.

Members of the public and press are permitted to report on the proceedings. "Reporting" in the context of this meeting includes making a recording of the live streamed content and providing commentary on proceedings. Any communicative method can be used to report on the proceedings, including the internet, to publish, post or share the proceedings.

At the start of the meeting under the item 'Public Participation' up to fifteen minutes in total is allowed for members of the public to present a petition, ask a question or comment on any matter on the Agenda. Public participation will be via remote means and will extend to video and/or audio participation or written submission read aloud at the appropriate point in the meeting by the Chair. Participants need to indicate that they wish to take part via remote means by 4.30p.m. on the last working day before the meeting by telephoning or E-Mailing the officer mentioned below. A Democratic Services Officer will then contact to advise how to participate by remote means, by invitation. Requests to participate received later than this cut-off time may not be accommodated.

If a member of the public chooses to speak at a meeting of the City Council, he/she will be deemed to have given their consent to being recorded and the video and audio being published live to the Council's website. The Chair of the meeting, can at their discretion, terminate or suspend recording, if in their opinion, continuing to do so would prejudice the proceedings of the meeting or if they consider that continued recording might infringe the rights of any individual, or breach any statutory provision.

If you have any queries about this Agenda, require any details of background papers, or wish to discuss the arrangements for public participation please contact Julian Pugh, Democratic Services Administrator, Democratic Services, Guildhall, Worcester WR1 2EY. Telephone: 01905 722027 (direct line); E-Mail Address: committeeadministration@worcester.gov.uk

This agenda can be made available in large print, braille, on PC disk, tape or in a number of ethnic minority languages. Please contact the above-named officer for further information.

**Personnel and General Purposes Sub-Committee
Monday, 28 June 2021**

Members of the Sub-Committee:-

Chair: Councillor Chris Mitchell (C)
Vice-Chair: Councillor Adrian Gregson (L)

Councillor Marc Bayliss (C)
Councillor Lynn Denham (L)
Councillor Mrs. Lucy Hodgson (C)

Councillor James Stanley (C)
Councillor Louis Stephen (G)

C= Conservative G = Green L = Labour LCo = Labour and Co-operative
LD = Liberal Democrat

AGENDA

**Part 1
(ITEMS FOR DISCUSSION AND DECISION IN PUBLIC)**

1. **Appointment of Substitutes**
To receive details of any Members appointed to attend the meeting instead of a Member of the Sub-Committee.
2. **Declarations of Interest**
To receive any declarations of interest.
3. **Public Participation**
Up to a total of fifteen minutes can be allowed, each speaker being allocated a maximum of five minutes, for members of the public to present a petition, ask a question or comment on any matter on the Agenda or within the remit of the Sub-Committee.
4. **Minutes**
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Of the meeting held on 3 March 2021 to be approved and signed.
5. **Any Other Business**
Which in the opinion of the Chairman is of sufficient urgency as to warrant consideration.
6. **Items Involving the Disclosure of Exempt Information**
The Sub-Committee are invited to pass the following resolution:-

That under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of information as defined in Schedule 12A of the said Act.

PART II
(ITEMS FOR DISCUSSION AND DECISION IN PRIVATE)

7. **Senior Management Structure**

Ward(s): All Wards

Contact Officer: David Blake, Managing Director
Tel: 01905 722203

That the Sub-Committee agree:

1. To the new senior management structure; and
2. To proceeding with the Member-led recruitment process.

(Report to follow)