



Worcester
CITY COUNCIL

COUNCIL

SUPPLEMENTARY AGENDA

Date: Tuesday, 20th February, 2024

Time: 7.00 pm

**Venue: The Guildhall, High Street,
Worcester WR1 2EY**

COUNCIL

Information for Members of the Public

Access to the Guildhall is via the front entrance in the High Street. For evening meetings, please use the accessible entrance door on the right side of the forecourt. The nearest car park is Copenhagen Street (pay and display). The nearest bike stand for cyclists is in Copenhagen Street, opposite The Kiln.

If you are a wheelchair user or have restricted mobility, access to the Guildhall can be gained through the accessible entrance door on the forecourt. There is dedicated accessible parking at the rear (access via Copenhagen Street). Most meetings are held on the ground floor, which can be reached by using a lift.

Part I of the Agenda includes items for discussion in public. You have the right to inspect copies of Minutes and reports on this part of the Agenda as well as background documents used in the preparation of these reports. Details of the background papers appear at the foot of each report. Part II of the Agenda (if applicable) deals with items of 'Exempt Information' for which it is anticipated that the public may be excluded from the meeting and neither reports nor background papers are open to public inspection.

Please note that this is a public meeting and members of the public and press are permitted to report on the proceedings. "Reporting" includes filming, photographing, making an audio recording and providing commentary on proceedings. Any communicative method can be used to report on the proceedings, including the internet, to publish, post or share the proceedings. Accordingly, the attendance of members of the public at this meeting may be recorded and broadcast. By choosing to attend this public meeting you are deemed to have given your consent to being filmed or recorded and for any footage to be broadcast or published.

Please note the Council records and live streams many of its meetings. These recordings are published on the relevant meeting pages of the Council's website. A notice to this effect will be posted in the meeting room. If a member of the public chooses to speak at a meeting of the City Council he/she will be deemed to have given their consent to being recorded and audio being published live to the Council's website. The Chair of the meeting, can at their discretion, terminate or suspend recording, if in their opinion, continuing to do so would prejudice the proceedings of the meeting or if they consider that continued recording might infringe the rights of any individual, or breach any statutory provision.

At the start of the meeting under the item 'Public Participation' up to fifteen minutes in total is allowed for members of the public to present a petition, ask a question or comment on any matter on the Agenda. Participants need to indicate that they wish to speak by 12 noon on the last working day before the meeting by writing, telephoning or E-Mailing the officer mentioned below.

Agendas and minutes relating to all City Council Committees and Council Meetings are also available electronically, click on the option "Committee Minutes and Documents", Website Address: worchester.gov.uk

If you have any queries about this Agenda, require any details of background papers, or wish to discuss the arrangements for public participation please contact **Claire Chaplin, Democratic and Civic Services Manager, Democratic Services, Guildhall, Worcester WR1 2EY. Telephone: 01905 722005 (direct line); E-Mail Address: committeeadministration@worchester.gov.uk**

This agenda can be made available in large print, braille, on PC disk, tape or in a number of ethnic minority languages. Please contact the above-named officer for further information.

Council
Tuesday, 20 February 2024

Members of the Council:-

Chair: The Mayor

Councillor Patricia Agar (LCo)	Councillor Stephen Hodgson (C)
Councillor Basharat Ali (L)	Councillor Jessie Jagger (LD)
Councillor Mel Allcott (LD)	Councillor Matthew Lamb (L)
Councillor Mohammad Altaf (C)	Councillor Neil Laurenson (G)
Councillor Alan Amos (C)	Councillor Karen Lawrance (LD)
Councillor Marjory Bisset (G)	Councillor Karen Lewing (G)
Councillor Owen Cleary (C)	Councillor Sarah Murray (LD)
Councillor Steve Cockeram (G)	Councillor Robyn Norfolk (L)
Councillor Katie Collier (G)	Councillor Tor Pingree (G)
Councillor Zoe Cookson (L)	Councillor Tom Piotrowski (G)
Councillor Hannah Cooper (G)	Councillor Jabbar Riaz (L)
Councillor Andrew Cross (G)	Councillor Elena Round (G)
Councillor Lynn Denham (L)	Councillor Atif Sadiq (L)
Councillor Jill Desayrah (L)	Councillor Sue Smith (L)
Councillor Shafaz Ditta (C)	Councillor James Stanley (C)
Councillor Simon Geraghty (C)	Councillor Louis Stephen (G)
Councillor Adrian Gregson (L)	Councillor Richard Udall (L)
	Councillor Elaine Willmore (L)

C= Conservative G = Green L = Labour LCo = Labour and Co-operative
LD = Liberal Democrat

You are hereby summoned to attend the meeting of the Worcester City Council to be held at The Guildhall, High Street, Worcester WR1 2EY on Tuesday, 20th February, 2024 at 7.00 pm at which meeting the following business is proposed to be transacted.

SUPPLEMENTARY AGENDA

Part 1
(ITEMS FOR DISCUSSION AND DECISION IN PUBLIC)

8.1 Referral Report from Policy and Resources Committee 6th February 2024 - Proposed Budget 2024/25 and Medium Term Financial Plan 2024-2029

Page(s): 1 - 24

Ward(s): All Wards

Contact Officer: Shane Flynn, Corporate Director – Finance and Resources
Tel: 01905 722536

1. That Council approves the proposed Budget for 2024/25 as set out in the revised Budget Book at Appendix 2 (attached).

2. That Council approves the Council Tax Resolution 2024/25 set out at Appendix 9 (attached).

David Blake
Managing Director
Guildhall
Worcester WR1 2EY
Date: 19th February 2024

**WORCESTER CITY COUNCIL
BUDGET 2024/25**

GENERAL FUND SUMMARY	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 2023/24	Draft Base Budget 2024/25
Employees	13,674,587	13,869,815	12,604,770	13,558,775
Premises	3,682,740	3,598,878	3,973,287	3,741,805
Transport	707,521	726,480	737,480	698,860
Supplies and Services	3,023,349	3,028,251	2,573,775	2,503,935
Third Party Payments	8,293,456	8,764,833	6,293,170	7,156,814
Internal Recharges	124,840	145,176	143,060	153,840
Total ECRpenditure	29,506,493	30,133,435	26,325,542	27,814,029
Internal Recharges	(124,840)	(145,176)	(143,060)	(153,840)
Grants and Contributions	(4,477,444)	(4,838,317)	(1,565,940)	(2,978,057)
Fees and Charges	(8,585,930)	(7,853,694)	(8,924,300)	(9,478,500)
Other Income	(3,658,805)	(3,786,458)	(3,024,650)	(3,227,230)
Total Income	(16,847,019)	(16,623,645)	(13,657,950)	(15,837,627)
Housing Benefit and DHP Payments	19,816,780	21,244,904	19,809,820	19,809,820
Housing Benefit Overpayments	480,000	111,534	480,000	580,000
HB Overpayments Bad Debt Provision	0	(220,320)	0	0
HB Overpayments Recovered	(1,112,000)	(194,957)	(1,112,000)	(1,112,000)
Discretionary Housing Payment Grant Received	(116,780)	(116,780)	(109,820)	(109,820)
Housing Benefit Subsidy Received	(19,100,000)	(20,393,044)	(19,100,000)	(19,100,000)
Revs and Bens Housing Benefit Subsidy	(32,000)	431,336	(32,000)	68,000
NET COST OF SERVICES	12,627,474	13,941,125	12,635,592	12,044,402
Interest Payable	526,940	492,001	517,410	509,040
Investment Interest	(5,000)	(584,918)	(700,000)	(950,000)
Loan Interest / Other Interest Receivable	(23,136)	(34,872)	(30,870)	(30,870)
Property Fund Dividends	(120,000)	(114,420)	(120,000)	(120,000)
Notional Interest Receivable	(211,000)	(210,500)	0	0
Capital expenditure charged to General Fund	0	0	0	0
Gain/Loss on Fixed Asset Disposals	0	(8,850)	0	0
Minimum Revenue Provision	887,970	791,066	845,610	1,189,230
Net Capital Charges	1,055,774	329,507	512,150	597,400
Parish Precept - St Peters	41,000	41,000	46,000	46,000
Parish Precept - Warndon	109,590	109,588	110,230	110,230
Collect Fund Precept Parishes	(150,590)	(150,588)	(156,230)	(156,230)
Net Parish Precepts	0	0	0	0
To Earmarked Reserves	1,641,506	1,641,110	98,750	98,750
From Earmarked Reserves	(9,377,993)	(9,377,994)	(1,395,450)	(12,818)
Net Revenue Movement on Reserves	(7,736,487)	(7,736,884)	(1,296,700)	85,932
Net Operating Costs	(6,680,713)	(7,407,377)	(784,550)	683,332
NET BUDGET REQUIREMENT	5,946,761	6,533,748	11,851,042	12,727,734
Council Tax	(6,566,420)	(6,570,295)	(6,843,970)	(7,032,088)
Business Rates	4,664,773	4,664,770	(3,841,982)	(3,961,822)
New Homes Bonus	(890,380)	(890,890)	0	(25,480)
Non-Ringfenced and S31 Grants (Business Rates)	(3,291,545)	(3,440,043)	(1,165,090)	(1,320,610)
SOURCES OF FINANCE	(6,083,572)	(6,236,458)	(11,851,042)	(12,340,000)
TRANSFERS FROM / (TO) GENERAL FUND	136,811	(297,290)	0	(387,734)

**WORCESTER CITY COUNCIL
BUDGET 2024/25**

DIRECTORATE : PLANNING AND GOVERNANCE	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 203/24	Base Budget 2024/25
Employees	2,089,878	2,120,559	2,247,880	2,352,840
Premises	76,034	54,313	68,174	61,495
Transport	13,530	6,046	13,530	7,365
Supplies and Services	645,949	620,686	572,655	582,938
Third Party Payments	330,245	396,443	397,870	288,410
Internal Recharges	4,720	5,627	22,940	4,720
Total Expenditure	3,160,356	3,203,674	3,323,049	3,297,768
Internal Recharges	0	(2,058)	0	0
Grants and Contributions	(83,214)	(93,407)	(4,200)	(4,200)
Fees and Charges	(812,120)	(549,371)	(747,050)	(754,190)
Other Income	(30,980)	(21,847)	(15,310)	(15,310)
Total Income	(926,314)	(666,684)	(766,560)	(773,700)
Grand Total	2,234,042	2,536,990	2,556,489	2,524,068

Summary by service:

DIRECTORATE : PLANNING AND GOVERNANCE	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 2023/24	Base Budget 2024/25
Planning Expenditure	1,408,135	1,460,484	1,460,930	1,364,905
Planning Income	(772,797)	(570,667)	(710,250)	(710,290)
Planning Total	635,338	889,817	750,680	654,615
Governance Expenditure	1,752,221	1,743,190	1,862,119	1,932,863
Governance Income	(153,517)	(96,017)	(56,310)	(63,410)
Governance Total	1,598,704	1,647,173	1,805,809	1,869,453
Grand Total	2,234,042	2,536,990	2,556,489	2,524,068

**WORCESTER CITY COUNCIL
BUDGET 2024/25**

GOVERNANCE	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 203/24	Base Budget 2024/25
Employees	1,117,268	1,091,878	1,236,230	1,300,510
Premises	75,824	54,205	68,074	61,395
Transport	8,360	3,863	8,360	4,180
Supplies and Services	502,209	478,034	500,945	517,388
Third Party Payments	43,840	109,584	43,790	44,670
Internal Recharges	4,720	5,627	4,720	4,720
Total Expenditure	1,752,221	1,743,190	1,862,119	1,932,863
Internal Recharges	0	(2,058)	0	0
Grants and Contributions	(21,297)	(21,247)	(4,200)	(4,200)
Fees and Charges	(101,910)	(51,536)	(36,800)	(43,900)
Other Income	(30,310)	(21,176)	(15,310)	(15,310)
Total Income	(153,517)	(96,017)	(56,310)	(63,410)
Grand Total	1,598,704	1,647,173	1,805,809	1,869,453

Directorate: Planning and Governance Directorate

Summary by sub-service:

GOVERNANCE	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 2023/24	Base Budget 2024/25
People Services Expenditure	329,401	288,603	358,000	372,760
People Services Income	0	(1,055)	0	0
People Services Total	329,401	287,548	358,000	372,760
Customer Services Expenditure	117,110	125,161	132,190	115,300
Customer Services Income	0	0	0	0
Customer Services Total	117,110	125,161	132,190	115,300
Legal Service Expenditure	216,420	212,333	237,210	244,120
Legal Service Income	(33,510)	(22,137)	(18,510)	(18,510)
Legal Service Total	182,910	190,196	218,700	225,610
Electoral Services Expenditure	279,886	278,970	266,500	250,045
Electoral Services Income	(18,897)	(19,253)	(1,800)	(1,800)
Electoral Services Total	260,989	259,717	264,700	248,245
Democratic Support Expenditure	515,470	577,079	562,300	622,755
Democratic Support Income	(1,000)	(835)	(1,000)	(1,000)
Democratic Support Total	514,470	576,244	561,300	621,755
The Guildhall Expenditure	244,304	231,969	246,829	263,703
The Guildhall Income	(100,110)	(52,737)	(35,000)	(42,100)
The Guildhall Total	144,194	179,233	211,829	221,603
Corporate Health and Safety Expenditure	49,630	29,076	59,090	64,180
Corporate Health & Safety Total	49,630	29,076	59,090	64,180
Grand Total	1,598,704	1,647,173	1,805,809	1,869,453

**WORCESTER CITY COUNCIL
BUDGET 2024/25**

PLANNING	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 203/24	Base Budget 2024/25
Employees	972,610	1,028,681	1,011,650	1,052,330
Premises	210	109	100	100
Transport	5,170	2,184	5,170	3,185
Supplies and Services	143,740	142,652	71,710	65,550
Third Party Payments	286,405	286,859	354,080	243,740
Internal Recharges	0	0	18,220	0
Total Expenditure	1,408,135	1,460,484	1,460,930	1,364,905
Grants and Contributions	(61,917)	(72,160)	0	0
Fees and Charges	(710,210)	(497,836)	(710,250)	(710,290)
Other Income	(670)	(671)	0	0
Total Income	(772,797)	(570,667)	(710,250)	(710,290)
Grand Total	635,338	889,817	750,680	654,615

Directorate:

Planning and Governance

Summary by sub-service:

PLANNING	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 2023/24	Base Budget 2024/25
Land Charges Expenditure	94,310	102,204	119,950	82,670
Land Charges Income	(112,710)	(86,768)	(112,710)	(112,710)
Land Charges Total	(18,400)	15,436	7,240	(30,040)
Building Control Expenditure	95,340	82,936	102,490	98,640
Building Control Income	(110,350)	(108,436)	(110,350)	(110,350)
Building Control Total	(15,010)	(25,500)	(7,860)	(11,710)
Planning Policy Expenditure	334,435	319,886	415,420	329,115
Planning Policy Income	(20,807)	(26,807)	0	0
Planning Policy Total	313,628	293,079	415,420	329,115
Planning Management Expenditure	86,610	85,991	92,740	98,260
Planning Management Total	86,610	85,991	92,740	98,260
Dev Control and Enforcement Expenditure	589,100	682,114	577,650	613,955
Dev Control and Enforcement Income	(482,150)	(300,711)	(482,190)	(482,230)
Dev Control and Enforcement Total	106,950	381,403	95,460	131,725
Heritage and Design Expenditure	208,340	187,351	152,680	142,265
Heritage and Design Income	(46,780)	(47,946)	(5,000)	(5,000)
Heritage and Design Total	161,560	139,406	147,680	137,265
Grand Total	635,338	889,814	750,680	654,615

**WORCESTER CITY COUNCIL
BUDGET 2024/25**

DIRECTORATE : OPERATIONS, OPERATIONS, HOMES AND COMMUNITIES	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 203/24	Base Budget 2024/25
Employees	6,767,947	6,884,477	6,989,130	7,600,635
Premises	1,823,699	1,908,416	1,701,698	1,601,534
Transport	594,311	632,261	641,610	613,395
Supplies and Services	1,446,662	1,485,046	1,141,485	1,114,063
Third Party Payments	4,230,406	4,402,229	2,100,770	2,080,057
Internal Recharges	93,260	101,215	93,260	122,260
Total Expenditure	14,956,285	15,413,645	12,667,953	13,131,944
Internal Recharges	(72,840)	(91,118)	(72,840)	(72,840)
Grants and Contributions	(2,316,830)	(2,381,064)	(228,240)	(693,387)
Fees and Charges	(7,521,810)	(7,275,352)	(7,925,250)	(8,472,310)
Other Income	(1,798,739)	(1,830,099)	(1,320,840)	(1,425,140)
Total Income	(11,710,219)	(11,577,633)	(9,547,170)	(10,663,677)
Grand Total	3,246,066	3,836,012	3,120,783	2,468,267

Summary by service:

DIRECTORATE : OPERATIONS, HOMES AND COMMUNITIES	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 2023/24	Base Budget 2024/25
Homes and Communities Expenditure	7,006,998	7,157,120	4,076,464	4,531,970
Homes and Communities Income	(4,004,999)	(4,067,381)	(1,718,600)	(2,314,877)
Homes and Communities Total	3,001,999	3,089,739	2,357,864	2,217,093
City Operations Expenditure	7,949,287	8,256,525	8,591,489	8,599,974
City Operations Income	(7,705,220)	(7,510,252)	(7,828,570)	(8,348,800)
City Operations Total	244,067	746,273	762,919	251,174
Grand Total	3,246,066	3,836,012	3,120,783	2,468,267

**WORCESTER CITY COUNCIL
BUDGET 2024/25**

HOMES AND COMMUNITIES	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 203/24	Base Budget 2024/25
Employees	1,954,462	1,918,383	1,596,890	2,101,275
Premises	913,002	1,002,553	638,144	636,853
Transport	8,251	14,762	6,340	3,035
Supplies and Services	347,317	381,156	234,880	238,980
Third Party Payments	3,783,966	3,837,181	1,600,210	1,551,827
Internal Recharges	0	3,086	0	0
Total Expenditure	7,006,998	7,157,120	4,076,464	4,531,970
Internal Recharges	0	(1,861)	0	0
Grants and Contributions	(2,154,100)	(2,190,554)	(70,100)	(538,247)
Fees and Charges	(538,170)	(554,396)	(552,800)	(576,630)
Other Income	(1,312,729)	(1,320,571)	(1,095,700)	(1,200,000)
Total Income	(4,004,999)	(4,067,381)	(1,718,600)	(2,314,877)
Grand Total	3,001,999	3,089,739	2,357,864	2,217,093

Directorate: Operations, Homes and Communities

Summary by sub-service:

HOMES AND COMMUNITIES	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 2023/24	Base Budget 2024/25
Homelessness Expenditure	2,949,792	3,016,254	1,188,464	1,640,123
Homelessness Income	(2,245,979)	(2,208,908)	(519,050)	(1,045,577)
Homelessness Total	703,813	807,346	669,414	594,546
Welfare Assistance Scheme Expenditure	132,450	135,045	129,490	99,720
Welfare Assistance Scheme Total	132,450	135,045	129,490	99,720
Private Sector Housing Expenditure	192,260	179,733	204,780	296,450
Private Sector Housing Income	(169,850)	(221,371)	(178,850)	(188,850)
Private Sector Housing Total	22,410	(41,639)	25,930	107,600
Strategic Housing Expenditure	406,872	386,883	438,830	473,895
Strategic Housing Income	(20,500)	(25,880)	(20,500)	(20,500)
Strategic Housing Total	386,372	361,003	418,330	453,395
Regulatory Services Expenditure	653,070	675,143	665,950	742,910
Regulatory Services Income	(368,320)	(353,203)	(373,950)	(387,780)
Regulatory Services Total	284,750	321,940	292,000	355,130
Community Services Management Expenditure	200,940	201,053	158,510	169,305
Community Services Management Income	(30,000)	(14,029)	(15,000)	0
Community Services Management Total	170,940	187,025	143,510	169,305
Community Engagement Expenditure	1,004,109	1,029,734	279,940	290,740
Community Engagement Income	(523,819)	(533,350)	(23,000)	(44,000)
Community Engagement Total	480,290	496,384	256,940	246,740
Community Safety Expenditure	894,463	874,676	667,000	665,327
Community Safety Income	(173,301)	(190,929)	(79,530)	(88,930)
Community Safety Total	721,162	683,747	587,470	576,397
Leisure and Sports Provision Expenditure	572,662	658,599	343,090	153,090
Leisure and Sports Provision Income	(473,230)	(519,711)	(508,720)	(539,240)
Leisure and Sports Provision Total	99,432	138,888	(165,630)	(386,150)
Community Activities Expenditure	380	0	410	410
Community Activities Income	0	0	0	0
Community Activities Total	380	0	410	410
Grand Total	3,001,999	3,089,739	2,357,864	2,217,093

**WORCESTER CITY COUNCIL
BUDGET 2024/25**

CITY OPERATIONS	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 203/24	Base Budget 2024/25
Employees	4,813,485	4,966,094	5,392,240	5,499,360
Premises	910,697	905,863	1,063,554	964,681
Transport	586,060	617,500	635,270	610,360
Supplies and Services	1,099,345	1,103,890	906,605	875,083
Third Party Payments	446,440	565,048	500,560	528,230
Internal Recharges	93,260	98,129	93,260	122,260
Total Expenditure	7,949,287	8,256,525	8,591,489	8,599,974
Internal Recharges	(72,840)	(89,257)	(72,840)	(72,840)
Grants and Contributions	(162,730)	(190,510)	(158,140)	(155,140)
Fees and Charges	(6,983,640)	(6,720,956)	(7,372,450)	(7,895,680)
Other Income	(486,010)	(509,528)	(225,140)	(225,140)
Total Income	(7,705,220)	(7,510,252)	(7,828,570)	(8,348,800)
Grand Total	244,067	746,273	762,919	251,174

Directorate:

Operations, Homes and Communities

Summary by sub-service:

CITY OPERATIONS	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 2023/24	Base Budget 2024/25
Operations Management Expenditure	103,800	106,020	111,120	115,400
Operations Management Total	103,800	106,020	111,120	115,400
Projects Team Expenditure	165,530	197,472	186,340	136,520
Projects Team Income	0	(21,366)	0	0
Projects Team Total	165,530	176,106	186,340	136,520
Street Scene Expenditure	2,360,100	2,297,920	2,669,667	2,699,816
Street Scene Income	(311,590)	(312,338)	(310,360)	(329,790)
Street Scene Total	2,048,510	1,985,582	2,359,307	2,370,026
Waste and Fleet Services Expenditure	2,822,115	3,157,063	3,206,960	3,261,509
Waste and Fleet Services Income	(1,602,500)	(1,612,530)	(1,764,370)	(1,883,490)
Waste and Fleet Services Total	1,219,615	1,544,534	1,442,590	1,378,019
Parking and Enforcement Expenditure	1,804,398	1,777,038	1,659,118	1,629,129
Parking and Enforcement Income	(4,181,740)	(4,061,984)	(4,113,750)	(4,495,430)
Parking and Enforcement Total	(2,377,342)	(2,284,945)	(2,454,632)	(2,866,301)
Bereavement Expenditure	693,344	721,012	758,284	757,600
Bereavement Income	(1,609,390)	(1,502,034)	(1,640,090)	(1,640,090)
Bereavement Total	(916,046)	(781,022)	(881,806)	(882,490)
Grand Total	244,067	746,273	762,919	251,174

**WORCESTER CITY COUNCIL
BUDGET 2024/25**

DIRECTORATE : FINANCE AND RESOURCES	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 203/24	Base Budget 2024/25
Employees	3,368,122	3,428,800	2,134,250	2,409,010
Premises	1,630,409	1,716,975	2,040,187	1,932,786
Transport	94,290	86,216	76,790	74,260
Supplies and Services	622,614	609,389	642,885	599,223
Third Party Payments	2,669,832	2,904,616	2,595,690	2,774,020
Internal Recharges	6,000	12,217	6,000	6,000
Total Expenditure	8,391,267	8,758,213	7,495,802	7,795,299
Internal Recharges	(52,000)	(52,000)	(70,220)	(81,000)
Grants and Contributions	(1,060,240)	(1,321,659)	(711,510)	(771,980)
Fees and Charges	(252,000)	(26,571)	(252,000)	(252,000)
Other Income	(1,539,526)	(1,651,108)	(1,495,620)	(1,590,650)
Total Income	(2,903,766)	(3,051,338)	(2,529,350)	(2,695,630)
Grand Total	5,487,501	5,706,875	4,966,452	5,099,669

Summary by service:

DIRECTORATE : FINANCE AND RESOURCES	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 2023/24	Base Budget 2024/25
Policy and Strategy Expenditure	1,727,028	1,720,116	1,838,580	1,787,225
Policy and Strategy Income	(33,215)	(38,285)	(3,000)	(3,000)
Policy and Strategy Total	1,693,813	1,681,831	1,835,580	1,784,225
Corporate Expenditure	1,620,976	1,684,953	(64,600)	205,158
Corporate Income	(259,290)	(259,545)	(87,080)	(97,860)
Corporate Total	1,361,686	1,425,408	(151,680)	107,298
Finance Service Expenditure	1,078,570	1,165,283	1,167,960	1,334,040
Finance Service Income	(25,212)	(46,125)	(12,100)	(6,000)
Finance Service Total	1,053,358	1,119,158	1,155,860	1,328,040
Internal Audit Shared Service Expenditure	417,830	393,442	461,810	481,645
Internal Audit Shared Service Income	(425,030)	(400,646)	(386,270)	(416,740)
Internal Audit Shared Service Total	-7,200	-7,204	75,540	64,905
Property and Assets Expenditure	2,177,383	2,255,371	2,611,482	2,536,311
Property and Assets Income	(1,383,653)	(1,508,359)	(1,338,690)	(1,448,600)
Property and Assets Total	793,730	747,012	1,272,792	1,087,711
Revs and Bens (exc HB subsidy) Expenditure	1,369,480	1,539,048	1,480,570	1,450,920
Revs and Bens (exc HB subsidy) Income	(777,366)	(798,378)	(702,210)	(723,430)
Revs and Bens (exc HB subsidy) Total	592,114	740,670	778,360	727,490
Grand Total	5,487,501	5,706,875	4,966,452	5,099,669

**WORCESTER CITY COUNCIL
BUDGET 2024/25**

POLICY AND STRATEGY	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 203/24	Base Budget 2024/25
Employees	833,048	786,603	863,480	762,070
Transport	1,050	122	1,050	525
Supplies and Services	206,185	254,910	255,320	243,890
Third Party Payments	686,745	678,446	718,730	780,740
Total Expenditure	1,727,028	1,720,080	1,838,580	1,787,225
Other Income	(19,140)	(24,212)	(3,000)	(3,000)
Total Income	(33,215)	(38,285)	(3,000)	(3,000)
Grand Total	1,693,813	1,681,796	1,835,580	1,784,225

Directorate:

Finance and Resources

Summary by sub-service:

POLICY AND STRATEGY	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 2023/24	Base Budget 2024/25
Policy and Strategy Expenditure	492,798	483,023	474,150	433,475
Policy and Strategy Income	(30,215)	(30,213)	0	0
Policy and Strategy Total	462,583	452,811	474,150	433,475
ICT Services Expenditure	781,610	842,567	879,090	960,420
ICT Services Total	781,610	836,317	879,090	960,420
Training and Development Expenditure	195,720	142,424	205,330	130,090
Training and Development Total	195,720	142,424	205,330	130,090
Communications Expenditure	256,900	252,101	280,010	263,240
Communications Income	(3,000)	(1,822)	(3,000)	(3,000)
Communications Total	253,900	250,279	277,010	260,240
Grand Total	1,693,813	1,681,831	1,835,580	1,784,225

**WORCESTER CITY COUNCIL
BUDGET 2024/25**

CORPORATE COSTS AND INCOME	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 2023/24	Base Budget 2024/25
Employees	1,187,991	1,284,632	-198,790	100,360
Premises	24,102	23,408	11,465	5,805
Transport	17,500	17,500	0	0
Supplies and Services	108,379	108,491	76,955	51,193
Third Party Payments	283,004	250,845	45,770	47,800
Total Expenditure	1,620,976	1,684,875	(64,600)	205,158
Internal Recharges	(52,000)	(52,000)	(70,220)	(81,000)
Grants and Contributions	(189,090)	(189,090)	0	0
Fees and Charges	0	0	0	0
Other Income	(18,200)	(18,455)	(16,860)	(16,860)
Total Income	(259,290)	(259,545)	(87,080)	(97,860)
Grand Total	1,361,686	1,425,330	(151,680)	107,298

Directorate:

Finance and Resources

**WORCESTER CITY COUNCIL
BUDGET 2024/25**

FINANCE SERVICE	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 203/24	Base Budget 2024/25
Employees	421,550	444,160	458,650	478,610
Premises	79,000	94,773	103,190	113,590
Transport	69,720	67,560	69,720	71,960
Supplies and Services	166,830	119,514	170,670	160,560
Third Party Payments	341,470	439,276	365,730	509,320
Total Expenditure	1,078,570	1,165,283	1,167,960	1,334,040
Grants and Contributions	(25,212)	(46,067)	(12,100)	(12,100)
Other Income	0	(58)	0	6,100
Total Income	(25,212)	(46,125)	(12,100)	(6,000)
Grand Total	1,053,358	1,119,158	1,155,860	1,328,040

Directorate:

Finance and Resources

**WORCESTER CITY COUNCIL
BUDGET 2024/25**

INTERNAL AUDIT SHARED SERVICE	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 203/24	Base Budget 2024/25
Employees	406,280	386,900	450,260	474,090
Transport	5,520	523	5,520	1,525
Supplies and Services	30	19	30	30
Internal Recharges	6,000	6,000	6,000	6,000
Total Expenditure	417,830	393,442	461,810	481,645
Internal Recharges	0	0	0	0
Grants and Contributions	(425,030)	(400,646)	(386,270)	(416,740)
Total Income	(425,030)	(400,646)	(386,270)	(416,740)
Grand Total	-7,200	-7,204	75,540	64,905

Directorate:

Finance and Resources

**WORCESTER CITY COUNCIL
BUDGET 2024/25**

PROPERTY AND ASSETS	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 203/24	Base Budget 2024/25
Employees	519,253	526,506	560,650	593,880
Premises	1,527,307	1,598,794	1,925,532	1,813,391
Transport	500	510	500	250
Supplies and Services	93,900	77,058	92,220	95,520
Third Party Payments	36,423	46,400	32,580	33,270
Internal Recharges	0	6,103	0	0
Total Expenditure	2,177,383	2,255,371	2,611,482	2,536,311
Grants and Contributions	(13,483)	(34,037)	0	0
Other Income	(1,370,170)	(1,474,322)	(1,338,690)	(1,448,600)
Total Income	(1,383,653)	(1,508,359)	(1,338,690)	(1,448,600)
Grand Total	793,730	747,012	1,272,792	1,087,711

Directorate:

Finance and Resources

Summary by sub-service:

PROPERTY AND ASSETS	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 2023/24	Base Budget 2024/25
Corporate Buildings and Facilities Expenditure	188,790	184,744	216,350	240,458
Corporate Buildings and Facilities Income	(1,070)	(1)	(1,070)	(1,070)
Corporate Buildings and Facilities Total	187,720	184,743	215,280	239,388
Property Investment Assets Expenditure	7,594	22,528	116,324	26,861
Property Investment Assets Income	(1,262,620)	(1,291,088)	(1,262,620)	(1,338,230)
Property Investment Assets Total	(1,255,026)	(1,268,561)	(1,146,296)	(1,311,369)
Property Team Expenditure	534,219	571,748	582,120	613,730
Property Team Income	(31,480)	(51,086)	0	0
Property Team Total	502,739	520,663	582,120	613,730
Property Costs Expenditure	1,446,780	1,476,351	1,696,688	1,655,262
Property Costs Income	(88,483)	(166,184)	(75,000)	(109,300)
Property Costs Total	1,358,297	1,310,167	1,621,688	1,545,962
Grand Total	793,730	747,012	1,272,792	1,087,711

**WORCESTER CITY COUNCIL
BUDGET 2024/25**

REVENUES AND BENEFITS SHARED SERVICE (EXCLUDING HB SUBSIDY)	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 203/24	Base Budget 2024/25
Supplies and Services	47,290	49,398	47,690	48,030
Third Party Payments	1,322,190	1,489,650	1,432,880	1,402,890
Total Expenditure	1,369,480	1,539,048	1,480,570	1,450,920
Grants and Contributions	(393,350)	(637,746)	(313,140)	(343,140)
Fees and Charges	(252,000)	(26,571)	(252,000)	(252,000)
Other Income	(132,016)	(134,061)	(137,070)	(128,290)
Total Income	(777,366)	(798,378)	(702,210)	(723,430)
Grand Total	592,114	740,670	778,360	727,490

Directorate:

Finance and Resources

**WORCESTER CITY COUNCIL
BUDGET 2024/25**

DIRECTORATE : CORPORATE AND MANAGING DIRECTOR	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 203/24	Base Budget 2024/25
Employees	1,448,640	1,435,978	1,233,510	1,196,290
Premises	152,598	-80,826	163,228	145,990
Transport	5,390	1,957	5,550	3,840
Supplies and Services	308,124	313,133	216,750	207,710
Third Party Payments	1,062,973	1,061,545	1,198,840	2,014,327
Internal Recharges	20,860	26,118	20,860	20,860
Total Expenditure	2,998,585	2,757,905	2,838,738	3,589,017
Grants and Contributions	(1,017,160)	(1,042,187)	(621,990)	(1,508,490)
Other Income	(289,560)	(283,404)	(192,880)	(196,130)
Total Income	(1,306,720)	(1,327,991)	(814,870)	(1,704,620)
Grand Total	1,691,865	1,429,915	2,023,868	1,884,397

Directorate: Corporate and Managing Director

Summary by sub-service:

DIRECTORATE : CORPORATE AND MANAGING DIRECTOR	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 2023/24	Base Budget 2024/25
Corporate Leadership Team Expenditure	654,420	666,620	713,930	653,400
Corporate Leadership Team Income	(42,880)	(42,880)	0	0
Corporate Leadership Team Total	611,540	623,740	713,930	653,400
Economic Development Expenditure	1,658,017	1,627,339	1,386,020	2,193,640
Economic Development Income	(1,263,840)	(1,285,111)	(814,870)	(1,704,620)
Economic Development Total	394,177	342,229	571,150	489,020
Museums Service Expenditure	686,148	463,946	738,788	741,977
Museums Service Income	0	0	0	0
Museums Service Total	686,148	463,946	738,788	741,977
Grand Total	1,691,865	1,429,915	2,023,868	1,884,397

**WORCESTER CITY COUNCIL
BUDGET 2024/25**

CORPORATE LEADERSHIP TEAM	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 2023/24	Base Budget 2024/25
Employees	648,550	664,470	708,060	649,890
Premises	300	0	300	300
Transport	2,240	712	2,240	880
Supplies and Services	3,330	1,438	3,330	2,330
Total Expenditure	654,420	666,620	713,930	653,400
Other Income	(42,880)	(42,880)	0	0
Total Income	(42,880)	(42,880)	0	0
Grand Total	611,540	623,740	713,930	653,400

Directorate:

Corporate and Managing Director

**WORCESTER CITY COUNCIL
BUDGET 2024/25**

ECONOMIC DEVELOPMENT	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 203/24	Base Budget 2024/25
Employees	784,140	748,568	504,930	520,910
Premises	7,120	6,120	11,000	10,600
Transport	3,150	1,245	3,310	2,960
Supplies and Services	295,794	305,577	203,970	195,900
Third Party Payments	553,813	547,637	648,810	1,449,270
Internal Recharges	14,000	18,192	14,000	14,000
Total Expenditure	1,658,017	1,627,339	1,386,020	2,193,640
Grants and Contributions	(1,017,160)	(1,042,187)	(621,990)	(1,508,490)
Other Income	(246,680)	(240,524)	(192,880)	(196,130)
Total Income	(1,263,840)	(1,285,111)	(814,870)	(1,704,620)
Grand Total	394,177	342,229	571,150	489,020

Directorate:

Corporate and Managing Director

Summary by sub-service:

ECONOMIC DEVELOPMENT	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 2023/24	Base Budget 2024/25
Economic Development and Regen Expenditure	409,329	385,131	353,420	326,920
Economic Development and Regen Income	(66,398)	(66,398)	0	0
Economic Development and Regens Total	342,931	318,733	353,420	326,920
City Centre and Tourism Expenditure	443,307	460,009	360,830	361,150
City Centre and Tourism Income	(184,570)	(186,521)	(150,880)	(164,130)
City Centre and Tourism Total	258,737	273,488	209,950	197,020
Initiatives and Projects Expenditure	805,381	782,199	671,770	1,505,570
Initiatives and Projects Income	(970,872)	(993,901)	(621,990)	(1,498,490)
Initiatives and Projects Total	(165,491)	(211,701)	49,780	7,080
City Centre Investment Assets Expenditure	0	0	0	0
City centre investment assets Income	(42,000)	(38,291)	(42,000)	(42,000)
City Centre Investment Assets Total	(42,000)	(38,291)	(42,000)	(42,000)
Grand Total	394,177	342,229	571,150	489,020

**WORCESTER CITY COUNCIL
BUDGET 2024/25**

JOINT MUSEUMS SERVICE	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 203/24	Base Budget 2024/25
Employees	15,950	22,940	20,520	25,490
Premises	145,178	-86,946	151,928	135,090
Supplies and Services	9,000	6,118	9,450	9,480
Third Party Payments	509,160	513,908	550,030	565,057
Internal Recharges	6,860	7,926	6,860	6,860
Total Expenditure	686,148	463,946	738,788	741,977
Other Income	0	0	0	0
Total Income	0	0	0	0
Grand Total	686,148	463,946	738,788	741,977

Directorate:

Corporate and Managing Director

**WORCESTER CITY COUNCIL
BUDGET 2024/25**

DIRECTORATE : HOUSING BENEFIT SUBSIDY	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 203/24	Base Budget 2024/25
HB Overpayments Bad Debt Provision	0	(220,320)	0	0
Total Expenditure	0	(220,320)	0	0
Grants and Contributions (DHP)	(116,780)	(116,780)	(109,820)	(109,820)
Total Income	(116,780)	(116,780)	(109,820)	(109,820)
Housing Benefit Payments	19,816,780	21,244,904	19,809,820	19,809,820
Housing Benefit Overpayments	480,000	111,534	480,000	580,000
HB Overpayments Recovered	(1,112,000)	(194,957)	(1,112,000)	(1,112,000)
Housing Benefit Subsidy	(19,100,000)	(20,393,044)	(19,100,000)	(19,100,000)
Revs and Bens Subsidy Total	84,780	768,436	77,820	177,820
Grand Total	(32,000)	431,336	(32,000)	68,000

Directorate:

Housing Benefit Subsidy

Summary by sub-service:

DIRECTORATE : HOUSING BENEFIT SUBSIDY	Annual Budget 2022/23	Final Actuals 2022/23	Base Budget 2023/24	Base Budget 2024/25
Housing Benefit Subsidy Expenditure	19,184,780	20,941,160	19,177,820	19,277,820
Housing Benefit Subsidy Income	(19,216,780)	(20,509,824)	(19,209,820)	(19,209,820)
Housing Benefit Subsidy Total	(32,000)	431,336	(32,000)	68,000
Grand Total	(32,000)	431,336	(32,000)	68,000

This page is intentionally left blank

WORCESTER CITY COUNCIL

Details have been received from the various precepting bodies to enable this Council, as billing authority, to set the Council Tax for 2024/25. The amounts of the precepts are set out below:

Preceptor	Precept 2023/24	Precept 2024/25
Worcestershire County Council	£48,303,461	£50,787,438
Police and Crime Commissioner, West Mercia	£8,716,359	£9,158,055
Hereford & Worcester Fire & Rescue Authority	£3,110,988	£3,208,454
Worcester City Council	£6,817,853	£7,032,066
Parish of Warndon	£110,231	£115,760
Parish of St Peter the Great County	£46,000	£46,000
TOTAL	£67,104,893	£70,347,774

If Council approves the recommendations below set out in the Council Tax Resolution 2024/25, the Band D Council Tax in 2024/25 will be made up as follows:

Authority	Council Tax 2023/24 (average Band D)	Council Tax 2024/25 (average Band D)	Increase %
Worcestershire County Council	£1,465.78	£1,538.92	4.99%
Police and Crime Commissioner, West Mercia	£264.50	£277.50	4.91%
Hereford & Worcester Fire & Rescue Authority	£94.40	£97.22	2.99%
Worcester City Council	£206.89	£213.08	2.99%
TOTAL (non-Parished)	£2,031.57	£2,126.72	4.68%
Parish of Warndon	£27.72	£29.11	5.01%
Parish of St Peter the Great County	£21.11	£21.11	0.00%

COUNCIL TAX RESOLUTION 2024/25

The necessary formal council tax resolutions are set out below, and Council is recommended to resolve as follows:

1. That it be noted that at its meeting on 19 December 2023, Policy & Resources Committee calculated the following amounts for the year 2024/25 in accordance with regulations made under Section 31B(5) of the Local Government Finance Act 1992 (as amended):-

- a) **33,002.0** being the amount calculated by the Cabinet, in accordance with regulation 3 of the Local Authorities (Calculation of Council Tax Base) Regulations 1992, as its council tax base for the year;
- b) **3,977.2** being the amounts calculated by the Cabinet, in accordance with regulation 6 of the Regulations, as the amount of its council tax base for the year for dwellings in the Parish of Warndon to which the Warndon Parish precept relates.
- c) **2,178.9** being the amounts calculated by the Cabinet, in accordance with regulation 6 of the Regulations, as the amount of its Council Tax base for the year for dwellings in the Parish of St. Peter the Great County, to which the St. Peter the Great County Parish Precept relates.

2. **£7,032,066** Calculate the Council Tax requirement for the Council’s own purposes for 2024/25 (excluding Parish Precepts) Is:

3. That the following amounts be now calculated by the Council for the year 2024/25 , in accordance with Sections 31 to 36 of the Local Government and Finance Act 1992 (as amended):-

- a) **£50,162,629** being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(2)(a) to (f) of the Act;
- b) **£42,968,803** being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(3)(a) to (d) of the Act;
- c) **£7,193,827** being the amount by which the aggregate at 3(a) above exceeds the aggregate at 3(b) above, calculated by the Council, in accordance with Section 31A(4) of the Act, as its council tax requirement for the year;
- d) **£217.98** being the amount at 3(c) divided by the amount at 1(a) above, calculated by the Council, in accordance with section 31B(1) of the Act, as the basic amount of its Council Tax for the year;
- e) **£161,760** being the aggregate amount of all special items referred to in Section 34(1) of the Act
- f) **£213.08** being the amount at 3(d) above less the result given by dividing the amount at 3(e) above by the amount at 1(a) above, calculated by the Council, in accordance with Section 34(2) of the Act, as the basic amount of its Council Tax for the year for dwellings in those parts of its area to which no special item relates.

Part of the Council's area (District and Parish combined at Band D)

Parish of Warndon	£242.19
Parish of St. Peter the Great County	£234.19

being the amounts given by adding to the amount at 3(f) above, the amounts of the special item or items relating to dwellings in those parts of the Council's area mentioned above divided in each case by the amount at 1(b) and 1(c) respectively above, calculated by the Council, in accordance with section 34(3) of the Act, as the basic amounts of its Council Tax for the year for dwellings in those parts of its area;

g)

Valuation Bands	Parish of Warndon £	Parish of St. Peter the Great County £	All other parts of the Council's area £
A	161.46	156.12	142.05
B	188.37	182.15	165.73
C	215.28	208.16	189.40
D	242.19	234.19	213.08
E	296.01	286.23	260.43
F	349.83	338.27	307.78
G	403.65	390.31	355.13
H	484.38	468.38	426.16

being the amounts given by multiplying the amounts at 3(f) by the number which, in the proportion set out in Section 6(1) of the Act, is applicable to dwellings listed in a particular valuation band divided by the number which in that proportion is applicable to dwellings listed in valuation band D, calculated by the Council, in accordance with Section 36(1) of the Act, as the amounts to be taken into account for the year in respect of categories of dwellings listed in different valuation bands.

4. That it be noted that for the year 2024/25 the major precept authorities (Worcestershire County Council, Police and Crime Commissioner West Mercia, and the Hereford and Worcester Fire and Rescue Authority) have stated the following amounts in precepts issued to the Council, in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of dwellings shown below;

Valuation Bands	Worcestershire County Council £	Police & Crime Comm. West Mercia £	H&W Fire and Rescue Authority £
A	1025.95	185.00	64.81
B	1,196.94	215.83	75.62
C	1,367.93	246.67	86.42
D	1,538.92	277.50	97.22
E	1,880.90	339.17	118.82
F	2,222.88	400.83	140.43
G	2,564.87	462.50	162.03
H	3,077.84	555.00	194.44

5. That, having calculated the aggregate in each case of the amounts at 3(g) and 4 above, the Council, in accordance with Section 30(2) of the Local Government Finance Act 1992, hereby sets the following amounts as the amounts of Council Tax for the year 2024/25 for each of the categories of dwellings shown below:-

Valuation Bands	Parish of Warndon £	Parish of St. Peter the Great County £	All other parts of the Council's area £
A	1,437.22	1,431.88	1,417.81
B	1,676.76	1,670.54	1,654.12
C	1,916.30	1,909.18	1,890.42
D	2,155.83	2,147.83	2,126.72
E	2,634.90	2,625.12	2,599.32
F	3,113.97	3,102.41	3,071.92
G	3,593.05	3,579.71	3,544.53
H	4,311.66	4,295.66	4,253.44