






# Sustainability Action Plan Overview


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# Sustainability Action Plan Update


Action Status	
	Cancelled
	Overdue; Neglected
	Unassigned; Check Progress
	Not Started; In Progress; Assigned
	Completed


ESS-01 Low carbon buildings		
Survey reports produced for Museum & Art Galley and Commandery. Principal recommendations of solar panels on roofs are not practical so other secondary recommendations are being reviewed. Awaiting survey report on Guildhall.	<b>Sponsor</b>	Kevin Moore
	<b>Due Date</b>	31-Mar-2022
	<b>Original Due Date</b>	31-Mar-2022
	<b>Current Status</b>	


ESS-02 To produce a business case to evaluate revenue savings with the introduction of zero emission vehicles in accordance with the fleet procurement schedule		
Ongoing analysis of the opportunities to procure zero emission vehicles across the fleet. Second generation electric HGV trial from Dennis Eagle taking place in Q4 2021. Two 3.5t electric vehicles (a tipper van and a box van) have been obtained on long term hire.	<b>Sponsor</b>	Phil Gilmour
	<b>Due Date</b>	31-Mar-2022
	<b>Original Due Date</b>	31-Mar-2022
	<b>Current Status</b>	


ESS-03 Low emission business travel		
Office video conferencing has been implemented and is in use. Work continues on the refreshed Woo scheme and promotion will take place shortly. Consideration of pool vehicles has been paused whilst future business travel requirements are established.	<b>Sponsor</b>	David Sutton
	<b>Due Date</b>	31-Dec-2021
	<b>Original Due Date</b>	31-Dec-2021
	<b>Current Status</b>	


ESS-04 Low emission commuting		
Work on this project has paused whilst office working became re-established and due to staff shortages. The Shift scheme is now to be implemented and options on how to do this are being investigated. A report with costs of cycle storage / showering facilities will be taken to the Personnel and General Purposes committee in December 2021.	<b>Sponsor</b>	Sian Stroud
	<b>Due Date</b>	30-Jun-2022
	<b>Original Due Date</b>	31-Mar-2022
	<b>Current Status</b>	


<b>ESS-05 Embedding sustainability</b>		
<p>Staff training plans have been drafted and the Learning &amp; Development team are working on these. Member seminar on the Environmental Sustainability Strategy scheduled for the 22 November. Review of guidance for officers writing committee reports taking place with consideration of additional guidance around environmental impact including carbon emissions and biodiversity. First progress report on the delivery of the action plan to be presented to Environment Committee in November 2021.</p>	<b>Sponsor</b>	David Sutton
	<b>Due Date</b>	31-Jan-2022
	<b>Original Due Date</b>	31-Jan-2022
	<b>Current Status</b>	


<b>ESS-06 Green Homes Grant Local Authority Delivery Scheme</b>		
<p>Phase 1A of the Green Homes Grant Local Authority Delivery scheme has concluded with £71,164.00 being invested in improving the energy efficiency of seven Worcester homes, six of these being external wall insulations and one solar PV. A press release has been issued quoting one of the residents who has benefitted, and this has been picked up by local media.</p> <p>Delivery continues on Phase 1B of the scheme with an extended deadline of 31st March 2022 to deliver 140 installs (40 owner occupied and 100 social housing properties). With the owner occupied properties, 5 installations have been completed to date, 28 properties are signed up to receive external wall insulation or solar PV and marketing continues. Contractor availability, availability of building materials and scaffolding continue to be a risk to the project.</p> <p>Phase 2 of delivery is also underway. This phase is focused on upgrading low efficiency storage heaters in off-gas flats and the installation of other measures in homes such as upgraded doors, windows and boiler controls. Marketing has begun and the procurement of contractors is underway. BEIS has also provided an extension to this phase of the scheme to 31st March 2022. This Phase 2 is currently on track to deliver measures to around 80 properties.</p>	<b>Sponsor</b>	Nina Warrington
	<b>Due Date</b>	31-Mar-2022
	<b>Original Due Date</b>	31-Mar-2022
	<b>Current Status</b>	


<b>ESS-07 Domestic energy efficiency (social housing)</b>		
<p>Wave 1 of the Social Housing Decarbonisation Fund was announced, Midlands Energy Hub organised a consortium bid and an email was sent to registered providers in Worcester to encourage them to apply for funding through this consortium bid.</p>	<b>Sponsor</b>	Nina Warrington
	<b>Due Date</b>	31-Mar-2023
	<b>Original Due Date</b>	31-Mar-2023
	<b>Current Status</b>	







<b>ESS-08 Active Travel</b>		
Project Confirmation was approved at P&R Committee September and submitted to Government on 10th September. The business case is under development and programmed to come to P&R in February 2022. Worcestershire County Council granted planning permission for the Kepax bridge in September 2021.	<b>Sponsor</b>	David Sutton
	<b>Due Date</b>	31-Mar-2025
	<b>Original Due Date</b>	31-Mar-2025
	<b>Current Status</b>	


<b>ESS-09 TIP AP Electric Charging Points</b>		
Main contract works completed and chargers went live on 4th October, 2021. Some minor items still outstanding to area around transformer unit - tarmac surface and fencing. Maintenance contract in place for 12no. chargers with Swarco UK Ltd. (5yrs)	<b>Sponsor</b>	Kevin Moore
	<b>Due Date</b>	31-Aug-2022
	<b>Original Due Date</b>	31-Aug-2022
	<b>Current Status</b>	


<b>ESS-10 Investigate options for heat networks</b>		
The consultants have progressed their investigations into the options for a heat network in Worcester and the techno-economic feasibility of these options. Their recommended option for further investigation is being discussed with the University (due to the energy centre location being on University grounds). A briefing note and the consultant's final report will be shared when available.	<b>Sponsor</b>	David Sutton
	<b>Due Date</b>	30-Jun-2022
	<b>Original Due Date</b>	30-Jun-2022
	<b>Current Status</b>	


<b>ESS-11 Support for community environmental projects</b>		
The process for the administration of these grants has been agreed and it is expected that the application process will be launched shortly, subject to final completion of the association documentation such as the grant terms and conditions.	<b>Sponsor</b>	Warwick Neale
	<b>Due Date</b>	31-Mar-2022
	<b>Original Due Date</b>	31-Mar-2022
	<b>Current Status</b>	


<b>ESS-12 Employment and Skills strategy – inclusion of the low carbon economy</b>		
The draft Employment and Skills Strategy will be circulated shortly for internal consultation and following this, a consultation with key partners will take place. A Construction Skills Forum takes place on 5 <sup>th</sup> November, looking at future skills needs, and the local response with specific regard to the skills needed for carbon zero technology and retrofit initiatives. This is focused on the Towns Fund and Building Block. In addition to this, the Primary STEM challenge this year (match funded by the Council) is focused on waste management.	<b>Sponsor</b>	David Blake; Nick Kay
	<b>Due Date</b>	31-Mar-2022
	<b>Original Due Date</b>	31-Mar-2022
	<b>Current Status</b>	

<b>ESS-13 City Biodiversity Action Programme</b>		
Discussions with partner organisations and members about the scope and potential projects to include in this action programme have been held. A draft action programme has been produced and is being discussed prior to presentation for agreement at the Environment Committee in November.	<b>Sponsor</b>	David Sutton
	<b>Due Date</b>	30-Nov-2021
	<b>Original Due Date</b>	30-Nov-2021
	<b>Current Status</b>	
<b>ESS-14 Tree planting</b>		
Over 6,000 trees were planted in the winter of 2020 – 2021. A bid has been submitted for the Queen’s Canopy award to plant another 400 trees in winter 2022/23.	<b>Sponsor</b>	Phil Gilmour
	<b>Due Date</b>	31-Mar-2022
	<b>Original Due Date</b>	31-Mar-2022
	<b>Current Status</b>	
<b>ESS-15 Sustainable planting</b>		
The trial of a wildflower meadow on a road verge on Dugdale Drive continued this year and was very successful. Other areas are being assessed for their suitability. ‘No mow May’ was successfully followed in a number of locations. The proposed Biodiversity Action Programme includes an action to write and agree a wildflower management plan for these areas.	<b>Sponsor</b>	Phil Gilmour
	<b>Due Date</b>	30-Apr-2022
	<b>Original Due Date</b>	30-Apr-2022
	<b>Current Status</b>	
<b>ESS-16 Lyppard Ponds Special Area of Conservation</b>		
Work on this action has not yet started.	<b>Sponsor</b>	David Sutton
	<b>Due Date</b>	31-Dec-2022
	<b>Original Due Date</b>	31-Dec-2022
	<b>Current Status</b>	
<b>ESS-17 Biodiversity value of the city waterway corridors</b>		
Work on this action has not yet started.	<b>Sponsor</b>	David Sutton
	<b>Due Date</b>	31-Dec-2022
	<b>Original Due Date</b>	31-Dec-2022
	<b>Current Status</b>	
<b>ESS-18 Natural Water Management on Barbourne Brook</b>		
Work on this action has not yet started. The deadline of 31-Dec-2021 was an error in the Action Plan and should be revised to 31-Dec-2022.	<b>Sponsor</b>	David Sutton
	<b>Due Date</b>	31-Dec-2021
	<b>Original Due Date</b>	31-Dec-2021
	<b>Current Status</b>	

<b>ESS-19 Flood resilience</b>		
<p>01-Oct-2021 The Environment Agency have recently received £238,000 of funding to provide property protection to homes in Toronto Close in Worcester, and also protect the Hive from surface water flooding. More details of these schemes will be circulated when known.</p> <p>A 'Floodmobile' is visiting Worcester in October to showcase around 50 property flood resilience measures to the local community and stakeholders and highlight the need for property adaptation and resilience. This is organised by Flood Re, a joint initiative between Government and insurers.</p>	<b>Sponsor</b>	David Sutton
	<b>Due Date</b>	30-Jun-2022
	<b>Original Due Date</b>	30-Jun-2022
	<b>Current Status</b>	

<b>ESS-20 Waste hierarchy promotion campaign</b>		
<p>A five day cross-county zero waste social media campaign was carried out in April. The level of engagements were very successful, with 2,052 comments, shares or link clicks on the most successful post.</p> <p>The July 2021 issue of City Life included a two page feature on 'What happens to my rubbish'. This article tracked what happens to rubbish put in green, black and brown bins and answered questions such as 'will my waste end up overseas?', and included a reminder of what items are recyclable.</p> <p>In addition to this, other messages shared around waste reduction include information about Covid-19 testing kits and the Saturday skips service.</p>	<b>Sponsor</b>	David Sutton
	<b>Due Date</b>	31-Dec-2021
	<b>Original Due Date</b>	31-Dec-2021
	<b>Current Status</b>	

<b>ESS-21 Single Use Plastics elimination</b>		
<p>The council single use plastics working group has met and discussed possible actions moving forward. As events re-start, there will be more opportunities to work on single use plastic elimination. A meeting has also been held with the new representative of Plastic Free Worcester.</p>	<b>Sponsor</b>	David Sutton
	<b>Due Date</b>	31-Dec-2022
	<b>Original Due Date</b>	31-Dec-2022
	<b>Current Status</b>	

<b>ESS-22 Establish Forum for the Environment</b>		
<p>The intention is to recruit colleagues from partner organisations and hold the first meeting of the forum before the end of the year.</p>	<b>Sponsor</b>	David Sutton
	<b>Due Date</b>	31-Dec-2021
	<b>Original Due Date</b>	31-Dec-2021
	<b>Current Status</b>	

<b>ESS-23 Annual summit for the Environment</b>	
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Due to workloads with GHG and the Covid-19 pandemic it is proposed that we first establish the forum and together with forum members, consideration will be given to the timing, content and scope of the annual summit. This will be in 2022 so the due date for this will need to be extended.

<b>Sponsor</b>	David Sutton
<b>Due Date</b>	31-Dec-2021
<b>Original Due Date</b>	31-Dec-2021
<b>Current Status</b>	