



Report to: Personnel and General Purposes Sub-Committee, 17th July 2019

Report of: Head of People Services

Subject: REVIEW OF LOCAL CONDITIONS

1. Recommendation

1.1 To approve the proposed amendments to the Local Conditions.

2. Background

2.1 There have been some minor changes since the local conditions were last approved by P&GP on 12 December 2018 which need to be updated including:

2.1.1 Amending the review period for paying 100% for Industrial Accidents from 2018 to at some point in the future.

2.1.2 Amending the call out rate which has not been updated since 2013 to link into the NJC National pay spine that can be updated annually.

2.1.3 Updating the revised spinal column point level on the new pay spine for those eligible for overtime.

3. Implications

3.1 Financial and Budgetary Implications

Minimal implications for call out updates as not widely used.

3.2 Legal and Governance Implications

None.

3.3 Risk Implications

Risk of employees not being clear on the latest changes as summarised above.

3.4 Corporate/Policy Implications

None.

3.5 Equality Implications

None.

3.6 Human Resources Implications

As above.

3.7 Health and Safety Implications

None.

Social, Environmental and Economic Implications

3.8 None.

Ward(s): All
Contact Officer: Alison Darbyshire, People Services Team Leader 01905 721159. alison.darbyshire@worcester.gov.uk
Background Papers: none