

APPENDIX 1 Equality and Inclusion Action Plan Consultation – 2012/13

Question	Response
<p>What do you think about our equality objectives? Do you agree or disagree with them? Please explain why.</p>	<ul style="list-style-type: none"> • Good • Relevant and realistic
<p>Do you feel any elements have been missed from the objectives?</p>	<ul style="list-style-type: none"> • Include element on empowerment/localism; how this will impact, how we can enable people to do things for themselves • Include element on community engagement; the role of the councillor needs to be about community leadership • Consider incorporating the issues residents care about e.g. HMO issue, parking • Name partners when they are relevant to an objective
<p>What action would you expect us to take over the next 4 years if we are to meet these objectives?</p>	<ul style="list-style-type: none"> • Talk and engage people • Put out publications on current issues e.g. localism act • Ensure new systems work and mechanisms are in place that allow people to get involved, • Need to ensure appropriate financial, time and staff resources are in place and each person responsible has an accurate understanding of what is expected
<p>Are the actions stated in the equality action plan enough to deliver the stated objectives?</p>	<ul style="list-style-type: none"> • Need to cut down on the number of actions • Aside from work already being done are there any specific work streams that could be developed to address equality and inclusion • Show how actions relate to equalities more obviously • Merge some of the actions together as some are very similar • Yes but need to be able to reassess and change quickly
<p>Is there anything you think we could do in addition or differently to those actions stated in the action plan?</p>	<ul style="list-style-type: none"> • Opportunity to utilise the work of the voluntary sector to ensure effective engagement with communities • Develop a delivery plan that sits underneath the action plan which sets out how the council will deliver the outcome in each service
<p>General comments</p>	<ul style="list-style-type: none"> • Concern raised about whether there is sufficient resource; monetary or human to deliver • How will the council effectively engage with groups such as physically and mentally impaired or ill